

Care Management – prevention / reintegration / support

The core capital of every company is its healthy, dynamic and productive employees. These days, however, increased demands and ever greater time and performance pressure are pushing people to their limits – and overtaxed employees are susceptible to illness or accident. Regular absences from work, the sudden resignation of important employees and premium increases for daily sickness benefits and accident insurance as well as the pension fund are all consequences that burden a company.

Care Management by elipsLife helps twofold to reduce absences: preventively, by making HR managers more aware of health, workplace, ergonomic and social issues and providing them with advice and training in this area, and secondly, Case Management is activated in acute cases and accompanies employees on their way back to the workplace. With this combined approach, Care Management helps in a sustained manner to save costs and allows line managers to focus on their core business.

Prevention health

Workplace health promotion (WHP)

Attendance management

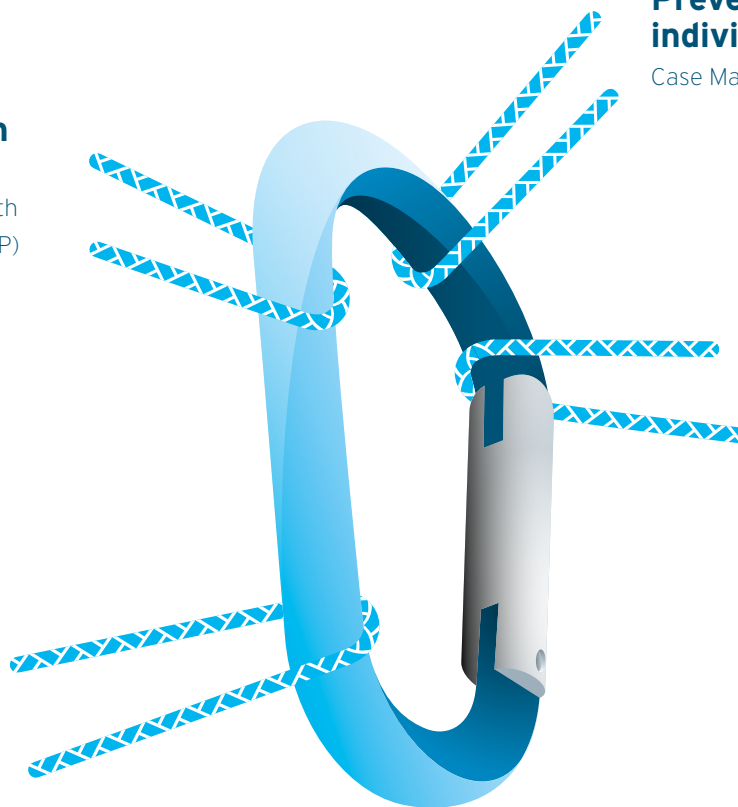
Workplace health promotion (WHP)

Prevention individual person

Case Management (CM)

Reintegration

Case Management (CM)



Care Management – prevention/reintegration/support

The Care Management solutions of elipsLife are individually customised for every company. The focus falls on strengthening the company's health management programme, preventing sickness and accidents, and helping with the reintegration of employees who were absent for a shorter or a longer period. In this way Care Management helps to reduce insurance and recruitment costs as well as the disability costs borne by the pension fund. At the same time the number of productive hours as well as workplace satisfaction at the company are increased substantially. The employees, if necessary, can reintegrate into the workforce quicker and thus attain more workplace security.

Workplace health promotion – prevention and health

Workplace health promotion always returns results, because satisfied and healthy employees perform better and identify more strongly with the company.

elipsLife helps to define and implement suitable measures. The need for action is defined on the basis of a joint analysis of the overall situation, and a concept outlining the objectives, framework conditions, measures and responsibilities is developed. When it comes to implementation the focus is not restricted to training and application, but also encompasses communication and the commitment of the management.

Measures are not only controlled, but also adjusted and developed further on an ongoing basis to ensure the sustained achievement of the objectives: the promotion of the health and productive capacity of all employees, thereby increasing the company's productivity and competitive strength.

Well-integrated attendance management can help to substantially reduce short and long absences. This not only reduces the operating costs, but also increases the well-being of the company's employees, which in turn strengthens the motivation of the workforce and has a direct and positive impact on productivity and profitability.

The elipsLife offer includes, for example:

- **Discussion**
(return discussions and motivation discussions)
- **Company health days**
(movement, nutrition, relaxation)
- **Health checks / back checks**
- **Stress management** (prevention of burn-out)
- Introduction of health management for the company

Case Management

Case Management by elipsLife supports sick people and accident victims during the recovery and reintegration process. The fast and sustained reintegration of the employees concerned helps the company to reduce the costs caused by long-term cases.

A Case Manager is a qualified expert with many years of experience in the medical and social sectors and the field of work integration. It is his job to make sure that the affected persons receive individual and personalised supervision and help to return to professional life – step by step. He coordinates and at the right time involves the different partners such as doctors, social insurance schemes, government offices and family members and provides targeted support via his broad-based network.